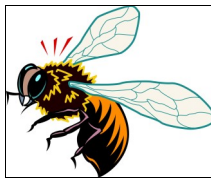


UNION



BUG

A Newsletter of the Beaver-Lawrence Counties Central Labor Council

VOLUME 6 ISSUE 8

APRIL 2020

LABOR COUNCIL OFFICERS

- **President:**
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USW 9305
- **Ex. Vice President:**
Dan Onuska
IBEW 29
- **Recording Secretary:**
Kerri Theuerl
SEIU HCPA
- **Secretary-Treasurer:**
Mel Ice
SOAR
- **Vice Presidents:**
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LIUNA 833
 - Dennis Powell
USW 8183
 - Mark Benkart
IBEW 29
 - Jan Carpenter
SEIU 668
 - Phil Lasky
AFT 3975
- **Trustees:**
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 - Rev. Kevin Lee
IBEW 29
 - Alicia Craig
AFSCME 2902
 - Jody Kohser
SEIU 668
 - Lisa Alexander
AFSCME 2902
 - Sara Dudash
SEIU 668
 - Tom Flook
IUPAT 530

Labor Council Executive Board Issues Request For Protective Equipment For Frontline Workers

[Editor's Note: The Beaver-Lawrence Central Labor Council Executive Board issued the following statement on March 31st. The statement on Labor Council stationary appears at the end of this issue of the UNION BUG.]

Dear Brothers and Sisters:

As you are probably aware, COVID-19 has been widespread across our nation and very rapidly spreading though our local area. It has not only impacted those in our communities, but it also has created a serious level of safety concerns for our local healthcare workers and the patients they care for in hospitals and long-term care facilities.

The Beaver-Lawrence Central Labor Council is requesting all Unions to consider donating any protective equipment you may have to support our front-line workers.

We are requesting the following items:

face masks
goggles
eye shields
N-95's
gloves
hand sanitizer
FDA regulated disposable coveralls
thermometers
hand wipes
sealed alcohol-based cleaning products.

We greatly appreciate any assistance you can provide. Beaver-Lawrence Central Labor Council Points of Contact are as follows:

Lawrence County:

President Rick Galiano – 724-759-8870
Vice President Howard Thompson – 724-944-5165

Beaver County:

Executive Vice President Dan Onuska – 724-494-7126
Recording Secretary Kerri Theuerl – 412-651-3484.

In Solidarity,
Beaver-Lawrence Central Labor Council Executive Board

President's Report

By Rick Galiano
Labor Council President

* The March Labor Council meeting was canceled because of the COVID-19 crisis. The April Labor Council meeting also has been canceled. However, the Executive Board will meet on April 16th from 6:00 pm to 7:30 via a conference call. Please contact me or any other Executive Board member if you wish any matter to be raised during the conference call.

* Please note that the Human Rights Banquet scheduled for April 18th has been canceled because of the COVID-19 crisis. We hope to re-schedule the Banquet later in the year.

* As reported by Steve Olash, Beaver County Building Trades Secretary-Treasurer, the Building Trades of western Pennsylvania and their district councils and local unions have donated all the PPE supplies from their apprenticeship departments to local hospitals. This solidarity with the community is what unions do in times of need. Also, the Shell Pennsylvania Beaver County site has donated pallets of PPE supplies

to the Beaver Heritage Valley hospital.

* Please consider making donations of PPE supplies through the Labor Council's points of contact. The statement issued by the Executive Board on March 31st and appearing on Page One of this issue of the UNION BUG provides contact information for donations.

* Each year the unions of the AFL-CIO observe Workers Memorial Day on April 28th to remember those who have suffered and died on the job and to renew the fight for safe jobs. The observance is especially meaningful this year because of the dangers faced by front line workers during the current COVID-19 crisis. This year also marks the 50th anniversary of the enactment of the Occupational, Safety and Health Act (OSHA) that became federal law in 1970 and promised workers the right to a safe job. Please see the Workers Memorial Day Statement of the national AFL-CIO appearing on Page 4 of this issue of the UNION BUG.

*Hoping that you, your families and fellow workers are safe during this time of great peril.

UNION BUG

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CALENDAR OF EVENTS COMMITTEE

Jody Kohser
Mark Benkart

DIRECTOR OF PHOTOGRAPHY

T Berry



The opinions expressed in Union Bug articles are those of the author and not necessarily those of the Beaver-Lawrence Central Labor Council or its officers.

SEIU Healthcare PA And Brighton Rehab And Wellness Center Sign Memorandum Of Agreement Regarding Covid-19

By Denise Cox
SEIU Healthcare PA
Internal Organizer

SEIU Healthcare PA represents 300 workers at Brighton Rehabilitation and Wellness Center, a nursing home in Brighton Township, Beaver County. The workers we represent include RN's, LPN's, social workers, and dietary, maintenance and laundry workers.

The facility has been affected by the COVID-19 virus and as of April 4th, 42 residents and 13 represented workers have tested positive, with more tests pending.

For weeks before COVID-19 hit the facility, our union offered to help the facility's management prepare for the pending crisis, but we felt that our offers were ignored.

Chapter President Shelby

Dille describes what happened next: "Once our residents showed symptoms and the first resident tested positive in the facility, we faced short staffing along with proper PPE [personal protective equipment] not in place. Union members decided to fight for the nursing home residents and staff. We demanded a meeting to discuss our concerns, then made a list of demands to be provided the proper safety equipment and additional wage compensation."

As a result of our efforts, and with community and Labor support, we signed a "Memorandum of Agreement with Brighton Rehab and Wellness on April 4th which will remain in effect until the facility is free from signs of COVID-19.

Key points of the Memorandum include the designation of what PPE will be provided to

employees, immediate testing for all employees, hazard pay and steps to limit the spread of COVID-19 within the facility.

Another key point is that "there shall be no retaliation for members that have spoken to the Press and acknowledgement of the tremendous stress and fear that front-line healthcare are facing in the global pandemic."

Implementation of the PPE provision of the Memorandum requires an adequate supply of PPE. The Memorandum states that: "Employees shall be provided N95, 1 pair of a face guard or goggles, gowns and all protective attire to care for residents with COVID-19."

Please consider donating PPE to Brighton Rehab and Wellness by contacting the Beaver-Lawrence Central Labor Council's Points of Contact [See Page 1 for details].

Workers Memorial Day

On April 28, the labor movement will once again observe Workers Memorial Day to remember workers killed or injured on the job and to renew the fight for strong safety and health protections.

Fifty years ago, Congress passed the Occupational Safety and Health Act, and more than 40 years ago, Congress passed

the Mine Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives. But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs.

Corporate interests have taken over safety agencies under the Trump administration. Not only has progress stalled, but the administration has weakened or

repealed key protections that keep us safe at work and slashed safety agency budgets and staff. Now, there has been no action to protect workers from infectious diseases like COVID-19, heat illness, silica in mining and exposure to toxic chemicals. The number of workplace safety inspectors has never been lower.

The labor movement and allies have fought back to block some of these attacks. We won permanent compensation for those

Continued on page 4

Community Services Report

By Mark Benkart
Community Services Chairman

** It is sad to say that the Labor Council's seventh Human Rights Banquet scheduled for April 18th has been canceled due to the Coronavirus pandemic. Hopefully, we will be able to reschedule the Banquet for a date in the fall.

** Thank you to IUPAT District Council 57 Business Manager/Secretary Treasurer Chris Geronimos for helping to secure the acceptance of IUPAT General President Kenneth E. Rigmaiden as our keynote speaker. Also thank you to those helped to create and mail out Banquet invitation and those who attended the bi-weekly planning meetings.

** The Labor Council has begun the process of reimbursing all organizations and individuals that purchased tickets and/or ads.

** On March 15th, a Beaver-Lawrence Central Labor Council delegation delivered 12 cases of water to the striking members of UAW Local 1311 who work for Langeloth Metallurgical Company in Washington County. The water was donated by former Beaver County Commissioner Joe Spanik. Local 1311 President Jim Hall told us that his members have been on strike for six months. Langeloth Metallurgical has hired scabs to replace his members.

A shift change occurred as we stood in solidarity with the picketing Local 1311 members and we watched the scabs drive out of the plant. The number of UAW Local

1311 members on the picket line is limited by a court injunction, but we understood that our delegation was not covered by the injunction.

The Local 1311 members were appreciative that we stood on their picket line. If anyone has some time, stop by and see them. They could still use some wood or anything else like donuts.



Labor Council Recording Secretary Kerri Theuerl carrying donated water to picket shelter.



Delegation with UAW Local 1311 pickets. UNION BUG Assistant Editor, second from left; Vice-President Jan Carpenter, third from left; Vice-President Mark Benkart, right. Also in attendance were Recording Secretary Kerri Theuerl, UNION BUG photographer T Berry and UE staff representative John Thompson.

Workers Memorial Day

(Continued from page 3)

made ill by the 9/11 attacks, and we are fighting for laws that would protect workers from preventable workplace violence, heat illness, asbestos exposures and the COVID-19 pandemic sweeping through our workplaces.

On April 28, the unions of the AFL-CIO will observe Workers Memorial Day to remember those who have suffered and died on the job, and to renew the fight for safe jobs. This year we will come together to call for action on hazards that cause unnecessary injury, illness and death. We will stand united against the ongoing attacks on workers' rights and protections, and demand that elected officials put working people's well-being above corporate interests. We will fight for the right of every worker to a safe job until that promise is fulfilled.

BEAVER/LAWRENCE
CENTRAL LABOR
COUNCIL



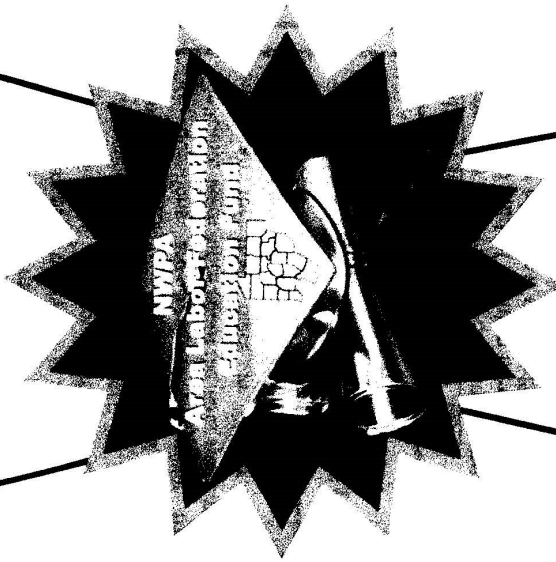
We're on the Web:
pa.aflcio.org/349

Calendar of Events

- 04/06 44th Pa. AFL-CIO Constitutional Convention: it will be a
to "virtual" convention because of covid-19 crisis; go to Pa.
04/07 AFL-CIO website for details and to watch via Zoom.
- 04/16 Beaver-Lawrence Central Labor Council Executive Board
conference call: 6:00 pm – 7:30 pm.
- 04/18 Beaver-Lawrence Central Labor Council Human Rights
Banquet - cancelled due to covid-19 crisis.
- 04/20 Beaver-Lawrence Central Labor Council meetings –
Executive Board and membership meetings canceled due
to covid-19 crisis.
- 04/24 Beaver-Lawrence Central Labor Council Scholarship and
Don McNutt Memorial Scholarship submission deadline.
See application attached to the end of this issue of the
UNION BUG.
- 04/28 Primary Election Day. Postponed to June 2nd due to
covid-19 crisis.
- 04/28 Workers Memorial Day (see article on Page 3 of this
issue of the UNION BUG.
- 05/01 2020-2021 NW PA ALF Scholarship Essay Contest essay
and application receipt of submission deadline. See
application attached to the end of this issue of the
UNION BUG.

Calendar of Events submissions must be emailed to
Jody Kohser, Calendar of Events Coordinator, at
jkohser@verizon.net, by 6:00 p.m. on April 13th
to be considered for publication in the
April 2020 Issue of the **UNION BUG**.

2020-2021 Scholarships Essay Contest



NWPA ALF Scholarship
(2020 Graduating
High School Senior)

David A Bielski Scholarship
(Post secondary student)

Dr. David Ferster Scholarship
(Graduate Student)

Note: See additional eligibility requirements inside

2020-2021 Scholarship Judges



- Andrew Harkulich
- Anthony Modaffare
- Daryl Busch
- Dave Conklin
- David Foor
- David Henderson
- Frank Telesz
- Gary Bittner
- Giles Grinko
- James Cassidy
- James Kunz
- Jeff Hapke
- Jim Nuber
- Ken Vybiral
- Laurie Fisher
- Lee Williams
- Lisa Alexander
- Mike Kalpich
- Pattie DeMichele
- Phil Lasky
- Rich Barrett
- Rick Galiano
- T J Sandell

For more information call 814-360-8336.

Produced by NWPA ALF/RKB on 12/12/2018

Please PRINT legibly:

Name _____ Student ID # _____ Name of the School that you will attend _____

Address of Student _____

Phone Number for student _____ E-Mail Address _____

Name and address of school you are currently attending? _____

Union Affiliation /union name and Local # _____ union member _____ relationship _____ phone number for the union member _____

I am applying for the following: NWPA ALF Scholarship David A. Bielski Educational Scholarship Dr. David Ferster Educational Scholarship

Complete: this application , a 500-word essay in MS Word (on the appropriate question) and mail to NWPA ALF 1276 Liberty St. Ste 2, Franklin, PA 16323 or email copies of both to nwpaalf@gmail.com . **The deadline for the receipt of the essay and application is Friday, May 1st.**

Essay Contests for 2020-2021 NWPFA Area Labor Federation Scholarships

The NWPFA ALF offers three (3) different scholarships. The purpose of our Scholarships is to offer an opportunity for a member and/or their dependents and grandchildren of affiliated local unions of the NWPFA ALF to earn a scholarship by winning one of the essay contests. Our questions are designed to make the applicants learn more about the labor movement and plan for their place in society after graduation from college.

What Are The Eligibility Requirements?

All award recipients must be a union member, dependent of a union member or grandchild of a union member in good standing of a local union affiliated and in good standing with the NWPFA ALF. Award recipients must be enrolled in an accredited degree program at a system of higher education for the 2020-2021 school year.

NWPFA ALF Scholarship applicants must be a Graduating High School Senior furthering their education.

David A. Bielski Educational Scholarship applicants must be a full-time Post-Secondary Student.

Dr. David Ferster Educational Scholarship applicants must be a Graduate Student.

Scholarship Awards

The winners of all three scholarships receive an award of \$500.00.

How Can You Apply?

To apply, you must complete the application form and write a 500 word essay on the topic specified in the section of this brochure titled "Essay Topics" for the Scholarship you are eligible to receive.

- ◆ **Essays must be typed in MS Word and void of identification.** Your essay must address the question for your scholarship, as it appears in this brochure. (Tip: use the question as your title to keep you focused)
- ◆ **Email your MS Word file containing your essay and a scanned in PDF copy your completed application form to nwpaalf@gmail.com or mail to the address below.** Email confirmations will be sent to confirm receipt of your application and essay.
- ◆ Essays and applications **MUST BE RECEIVED** by the deadline of Friday, May 1st
- ◆ Presentation will be at our Wednesday, June 24, 2020. Meeting.

Direct Questions & Send Your Essay To:

Rosann Barker, Director
NWPFA Area Labor Federation, AFL-CIO
1276 Liberty St. Ste. 2
Franklin, PA 16323

Phone: 814-360-8336
E-mail: nwpaalf@gmail.com

Essay Topics

NWPA ALF Scholarship
(Graduating Senior in any system of Higher Education)
Should the Minimum Wage in the USA be raised to \$15/Hr. in all states? Explain why or why not?

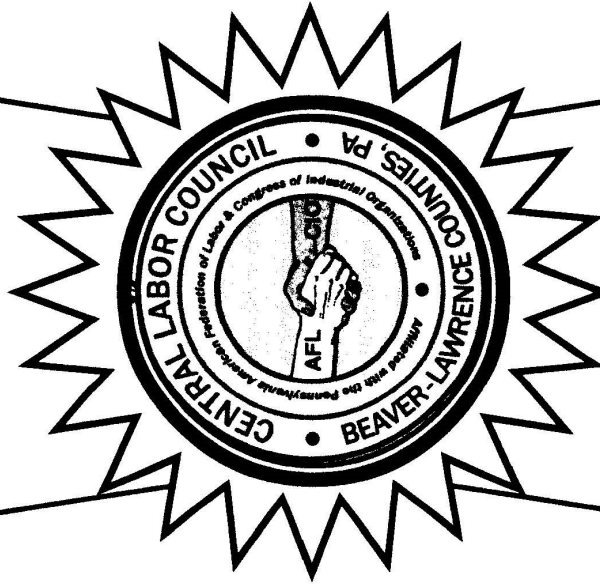
David A. Bielski
Educational Scholarship
(Post-Secondary student in any system of Higher Education)
If you have a choice to work in a union or a non-union shop, what would be your choice and why?

Dr. David Ferster
Educational Scholarship
(Graduate Student in any system of Higher Education)
What is the importance of the labor movement in moving the political demands of the working class?

Note: A Post-Secondary Student is someone continuing their education past their first year of college. (i.e. Sophomore in college until graduation from college with their Bachelors degree)

A Graduate Student is someone continuing their education past their Bachelor's Degree to their Masters' Degree.

**BEAVER-LAWRENCE
CENTRAL LABOR
COUNCIL
2020 SCHOLARSHIP
APPLICATIONS**



We are proud to sponsor (2) two scholarship essay contests for graduating Seniors; **The Beaver-Lawrence Central Labor Council Scholarship** and the **Donald McNutt Memorial Scholarship**.
Students can apply for one or both scholarships ...

I understand as a graduating Senior I can apply for both scholarships. I have checked the scholarships I am applying for:

- The Beaver-Lawrence CLC Scholarship "WHAT IS THE AFL-CIO AND WHAT DO THEY DO?"
 Donald McNutt Scholarship "What impact does buying "American-Made Union-Made" products have on our economy?"

Student's Name _____ Phone _____ Email: _____

Home Address _____ City _____ Zip _____

High School _____ Address _____

Post -Secondary Institution _____

Name of Union Member _____ Union Affiliation _____

Circle Relationship of Union Member (Grandparent / Father / Mother / or Self)

(Local Union Name & Number)

Local Union Official's Signature _____ Title _____

Printed by the NWPFA Area Labor Federation as a service to the affiliates of the Beaver-Lawrence Central Labor Council.

Both Scholarships have the same award, eligibility, purpose and length of Essay, please note the topic is different for each scholarship make sure you write your essay on the appropriate topic.

AWARD - \$1,000.00

ELIGIBILITY

Student who will graduate from high school in 2020. Award recipient must be accepted or registered as a full-time student in a post-secondary program. The applicant must be a union member, or a dependent child of a union member, or grandchild residing in the home of a union member in good standing of a local union affiliated with the Beaver-Lawrence Central Labor Council, AFL-CIO.

PURPOSE

To foster an understanding of the Labor Movement's vital contributions to this nation's economic, social and political fabric.

TO ENTER

Submit a 500-word essay on the appropriate topic:

Beaver-Lawrence CLC Scholarship topic is: WHAT IS THE AFL-CIO AND WHAT DO THEY DO?
Donald McNutt Memorial Scholarship topic is: What impact does buying "American-Made Union-Made" products have on our economy?

Essays must be typewritten (in Blue or Black Ink), double spaced on 8½" x 11" white paper, and void of identification. Please attach this completed scholarship application form to your essay and mail to:

Beaver-Lawrence CLC Scholarship Trust Fund

PO Box A
Beaver, Pa. 15009

Submission deadline: Friday, April 24, 2020
Presentation: Winner will be notified by mail.

The Beaver-Lawrence Central Labor Council (CLC) is one of nearly 500 state and local labor councils of the AFL-CIO and are the heart of the labor movement. Our officers and Executive Board are democratically elected. The Delegates and Alternates of our affiliates who serve on our Central Labor Council are dedicated to represent the interests of all working people at the state and local level.

We have 49 affiliated locals unions in the Beaver and Lawrence Counties of Pennsylvania. We mobilize our members and community partners to advocate for social and economic justice and we strive daily to vanquish oppression and make our communities better for all people—regardless of race, color, gender, religion, age, sexual orientation, or ethnic or national origin.

Our members have not only worked to help the workers in our region with many community projects but have looked toward the future. One way to help improve the lives and opportunities for anyone is through continued education. They began efforts to establish a scholarship fund at our council in early 1980's. We have awarded more than 60 scholarships to-date. We currently offer two scholarships and look forward to reading the essays every year..

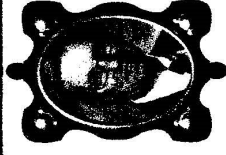
We want all the students applying for our scholarships to know how proud we are of them. We congratulate you for demonstrating how determined you are to obtain the necessary funding to further your education. You have shown more initiative than most of your peers, and we wish you well.

BEAVER-LAWRENCE CENTRAL LABOR COUNCIL SCHOLARSHIP



Chartered on March 27, 1961, the Labor Council of Beaver County, Pennsylvania, AFL-CIO began serving both its membership and the local community. After nearly 45 years as a stand-alone CLC, the AFL-CIO asked the council to expand their jurisdiction to include Lawrence County. At that time, the council formally changed their name to The Beaver-Lawrence Central Labor Council.

Education was a major concern of leadership of this council and they began by educating their officers, delegates and the affiliated local union members. Always having an eye on the future and realizing our children are our future the leadership here decided to create a scholarship program. The program is used two-fold; the questions chosen are designed to educate the applicants about unions through their research. The scholarship offers additional funding to assist with the continued education of a dependent of an affiliated local union who wins the essay contest. This scholarship is awarded to a senior beginning their journey into the system of higher education.



DONALD E. MCNUTT MEMORIAL SCHOLARSHIP

Donald E. McNutt began his service to his community and nation when he enlisted in the United States Air Force during the Vietnam War. This veteran returned home and his passion to serve continued as he worked far into retirement. Don was a union activist and caring individual. He was a member of the International Association of Machinists Potomac Air Lodge Local 1976 for 35 years. While living in Washington County, he was inducted into the Washington County CLC Labor Hall of Fame for his many years of union service. He later moved to Beaver County.

Don understood the importance of Solidarity and Education. For many years he was on the Executive Board of the Beaver-Lawrence CLC and each month provided information on the "Union Label". Don understood that looking for the union label and the Made-in-USA label was something all members of organized labor should do. He knew this would assure we bought quality products, preserved good paying family sustaining jobs and our economy. He always discussed what union households should or should not buy. Don was also one of the founders of the "The Union Bug", a monthly newsletter that the Beaver-Lawrence CLC published.

Don McNutt was excited when we offered our first scholarship and he was a part of the decision to make sure we developed a two-fold program. In honor of his dedication and service the Beaver-Lawrence Central Labor Council has decided to name this scholarship in his memory. This scholarship is awarded to a senior beginning their journey into the system of higher education.



Beaver-Lawrence Central Labor Council

P.O. BOX A • BEAVER, PENNSYLVANIA 15009
(724) 770-0606

Dear Brothers and Sisters:

As you are probably aware, COVID19 has been widespread across our nation and very rapidly spreading through our local area. It has not only impacted those in our communities, but it also created a serious level of safety concerns for our local healthcare workers and the patients they care for in hospitals and long-term care facilities.

The Beaver Lawrence Central Labor Council is requesting all Unions to consider donating any protective equipment you may have to support our frontline workers.

We are requesting the following items:

- Face mask
- Goggles
- Eye shields
- N 95's
- Gloves
- Hand sanitizer
- FDA Regulated disposable coveralls
- Thermometers
- Hand wipes
- Sealed Alcohol based cleaning products

We greatly appreciate any assistance you can provide.

In Solidarity,

The Beaver Lawrence Central Labor Council Executive Board.

Beaver Lawrence Central labor Council Points of Contact:

Lawrence County:

President - Rick Galiano (724)759-8870
Vice President -Howard Thompson (724)944-5165

Beaver County:

Executive Vice President- Dan Onuska (724)494-7126
Recording Secretary- Kerri Theuerl (412)651-3484